



TDS

Centralized Processing Cell

TRACES

TDS Reconciliation Analysis and Correction Enabling System



Government of India  
Income Tax Department

FORM NO. 16

[Sec rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Last updated on 30-May-2023

Name and address of the Employer/Specified Bank	Name and address of the Employee/Specified senior citizen
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ABBOTT INDIA LIMITED  
 PLOT 68, G BLOCK, GODREJ BKC, 15 & 16 FLOOR, NEAR MCA CLUB,  
 BKC BANDRA, MUMBAI - 400051  
 Maharashtra  
 +(91)22-38161594

[Redacted]

PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAACB5170B	MUMK08663E	[Redacted]	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002	2022-23	From 01-Apr-2022 To 31-Mar-2023

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited (Rs.)	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Q2	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Q3	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Q4	[Redacted]	[Redacted]	[Redacted]	[Redacted]
Total (Rs.)	[Redacted]	[Redacted]	[Redacted]	[Redacted]

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAAS*
1	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
2	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
3	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]
4	[Redacted]	[Redacted]	[Redacted]	[Redacted]	[Redacted]

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5					
6					
7					
8					
9					
10					
11					
12					
Total (Rs.)					

Verification

Notes:

1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No.16 may be issued by any one of the employers or the last employer at the option of the assessee.
4. To update PAN details in Income Tax Department database, apply for PAN change request through ITR, ICDI, or other means.

Legend used in Form 16

\* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited TDS/TCS or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of TDS/TCS statement.
P	Provisional	Provisional tax credit is granted for TDS/TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO).
F	Final	In case of non-government deductors, payment details of TDS/TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS/TCS statement furnished by the deductors. In case of government deductors, details of TDS/TCS booked in Government account have been verified by Pay & Accounts Officer (PAO).
O	Overbooked	Payment details of TDS/TCS deposited in bank by deductor have matched with details mentioned in the TDS/TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement.





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FORM NO. 16

PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SSCGWTA		Last updated on 30-May-2023	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
ARBOFI INDIA LIMITED PLOT 68, G BLOCK, GODREJ BKC, 15 & 16 FLOOR, NEAR MCA CLUB, BKC BANDRA, MUMBAI - 400051 Maharashtra (91)22-38161594		[REDACTED]	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAACB5170B	MUMK08663E	[REDACTED]	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K G Mittal Ayurvedic Hospital Building, Charni Road, Mumbai - 400002		2023-24	From 01-Apr-2022 To 31-Mar-2023

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC

		Rs.	No	Rs.
1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)			
(b)	Value of perquisites under section 17(2) (as per Form No. 16B, wherever applicable)			
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)			
(d)	Total			
(e)	Reported total amount of salary received from other employer(s)			
2.	Less: Allowances to be excluded under section 10			
(a)	Travel concession or assistance under section 10(5)			
(b)	Death-cum-retirement gratuity under section 10(10)			
(c)	Commutated value of pension under section 10(10A)			
(d)	Cash equivalent of leave salary encashment under section 10(10AA)			
(e)	House rent allowance under section 10(13A)			

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10		
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		
3.	Total amount of salary received from current employer [1(d)-2(h)]		
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)		
(b)	Entertainment allowance under section 16(ii)		
(c)	Tax on employment under section 16(iii)		
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]		
7.	Add: Any other income reported by the employee under as per section 10(2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		
(b)	Income under the head Other Sources offered for TDS		
8.	Total amount of other income reported by the employee [7(a)+7(b)]		
9.	<b>Gross total income (6+8)</b>		
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD(1)		
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD(1B)		

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)			
(g)	Deduction in respect of health insurance premia under section 80D			
(h)	Deduction in respect of interest on loan taken for higher education under section 80E			
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G			
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA			
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A			
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]			
12.	<b>Total taxable income (9-11)</b>			
13.	Tax on total income			
14.	Rebate under section 87A, if applicable			
15.	Surcharge, wherever applicable			
16.	Health and education cess			
17.	Tax payable (13+15+16-14)			
18.	Less: Relief under section 89 (attach details)			
19.	<b>Net tax payable (17-18)</b>			

Verification

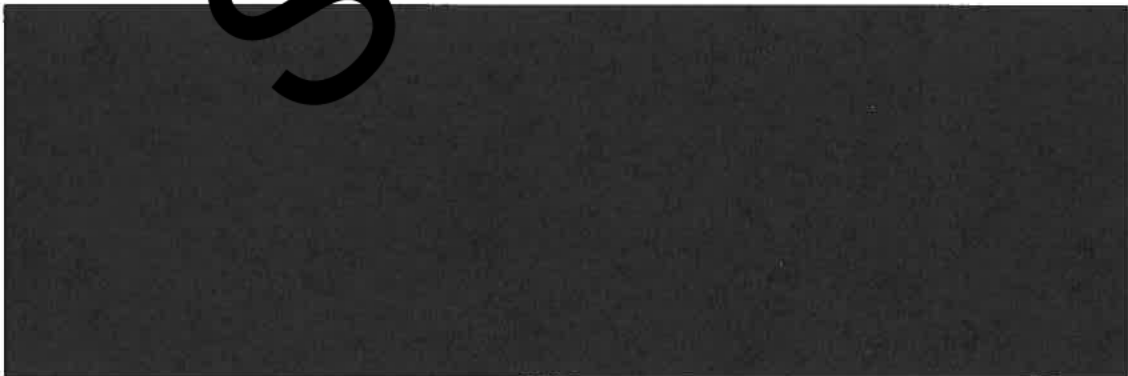
2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sr. No	Amount of any other exemption under section 10	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1				
2				
3				
4				
5				
6				

10(k) Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below

Sr. No	Amount deductible under any other provision(s) of Chapter VIA	Gross Amount Rs.	Qualifying Amount	Deductible Amount Rs.
1				
2				
3				
4				
5				
6				

Sample



TAN of Employer: MUMK08663E

Assessment Year: 2023-2024

FORM NO. 12BA  
(See rule 26A(2)(b))

Statement showing particulars of perquisites, others fringe benefits or amenities and profits in lieu of salary with value thereof

1 Name and Address of Employer ABBOTT INDIA LIMITED  
PLOT 68, G BLOCK, GODREJ BKC, 15 & 16 FLOOR, NEAR MCA CLUB, BKC BANDRA - MUMBAI-400 051

2 TAN MUMK08663E

3 TDS Assessment Range of the Employer

4 Name, Designation and PAN of Employee

5 Is the Employee a Director or a Person With Substantial Interest in the Company (Where the Employer is a Company)

6 Income Under the Head 'Salaries' of the Employee:

7 Financial Year

8 Valuation of Perquisites

Sr.No	Nature of Perquisite's (see rule 3)	Value of Perquisite as per Rules (Rs.)	Amount recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (Rs.)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				

9 Details of Tax

(a) Tax Deducted From Salary of the Employee Under Section 192(1)

(b) Tax Paid by the Employer on Behalf of the Employee Under Section 192(1A)

(c) Total Tax Paid

(d) Date of Payment into Government Treasury

ABBOTT INDIA LIMITED  
ANNEXURE TO FORM 16 FOR THE FINANCIAL YEAR 2022-23

Particulars		Amount Rs.
1	Salary Earnings	[REDACTED]
	Basic Salary	
	Education Allowance	
	Monthly Working Commission	
	Leave Travel Allowance	
	Fuel Reimbursement/Driver Salary	
	Car Lease Value	
	Advance Bonus	
	HRA Total	
	Performance Commission	
	Leave Encashment for Flexi	
	Digital Award	
	Special Pay	
	Total Salary as per provisions contained in Section 17(1)	
2	Allowance to the extent exempt under Section 10	[REDACTED]
	Education Allowance	
	Leave Travel Allowance	
	Fuel Reimbursement/Driver Salary	
Total		
3	Tax deducted at source	[REDACTED]
	Previous Employer	
	Current Employer	
	Other Income Tax	
Total		
4	Any other income reported by the employee	[REDACTED]
	Income from House property(Self and Let out)	
	Income from other sources	
Total		

Sample