									Residency		Re	esident 1	/ Non-	-Residen	t 2	
		☐ Receipt for Wage & Salary Income Tax							State of Residency				Country Code			
		Withholding	/age w	Salai y	HICO	IIIC 1a	x	Flat Tare I	Nationality			Citizen				_
Ref.		☐ Statement of	Wage &	_F Salar	w Inc	ome			Rate for Foreign Foreign Foreign Foreign Foreign				s 1 / No			\dashv
no.		Payment	wasc c	k Oaiai	Salar y Theome				Employee Dispatched from Foreign Company Religion—related worker				s 1 / No			-
		-	Employer [⊒For issue	For issuer to submit to tax office)				Religion—related worker Nationality				Nationality Code			
						Hous	sehold Head/Meml	Head 1, Member 2								
						Year—end Tax Settlement					Employed 1, Retired 2					
		① Company name						② Representati	ve (Name)							
		③ Business reg. no.	4			Resident reg	g. no.			\Box	\Box		\top	\top		
Withhol	ding agent	③−1 Per-business unit t	epreneur Yes 1 / No 2				3−2 Secondar	③−2 Secondary place of business (seria								
		⑤ Address						-					-	-		
		⑥ Name						⑦ Resident (al	ien) reg. no.			\Box	\Box		Т	\top
Incom	e earner	Address						-								
		1-		Princi	inal	Second	arv	Secondary								
	l	Classification		(Curre		(Previo		(Previous)	(16−1 Tax	payer asso	ociation		_	Total		
		y name														
H	10 Business	reg. no.														
State	① Length o	of service		~		~		~		~		~				
emen	② Tax redu	uction/exemption period		~		~		~		~	~					
ef.	(3) Salary						_		4							
incoı	⊕ Bonus															
ne b	(5) Constructive bonus															
y pla		from exercise of stock option														
Statement of income by place of work	⑤−2 Emplo withdra															
work		ant exceeding the ceiling of a ve's retirement income	n					Y								
	⑤−4 Comp			4												
	16 Total															
Ħ	18 Overseas	s work allowance	MOX													
	®−1 Night	shift allowance	OOX		A											
Statement of	®−2 Childh	birth/childcare allowance		7												
	18−4 Resea	arch subsidy	HOX			1										
		it the subside	1100				_									
taxabl	18-5															
le inc	18-6															
ome .																
& tax	®−40 Non	-taxable meal expenses	P01		_					_	_		_	_		_
exe	19 Training	subsidies	Y22													
non-taxable income & tax-exempt income	20 Sum of	non-taxable income					\equiv									
) me	20-1 Sum o	of tax-exempt income					\perp									
目	Classification					[®] Inco	me tax	80 Loc	80 Local income tax			® Special tax for rural development				
		③ Tax determined														
Statement of tax amount																
lent '	Prepaid	Secondary (previous) workplace	Business													
of ta	tax	(previous) workprace	reg. no.													
x an		(5) Principal (current)	workplace	1												
tount	Tax subj	ject to special treatment in	n payment													
	77 Taxes o	due (3-4-5-6)														
		I hereby co	ertify that th	e above wi	thholding	g amount (wage &	salary income) w	as duly collec	ed (paid).						
			Withholding ,	(reporting)	agent	and date:	Distri	(Signa ct Tax Offic	eture or seal)							

23 W	Wage &	salary incom	e dedu	CUOH			I @ ~	nrr . 1	oul-+ 1					
		salary incom							culated					
		Wage & salary income amount							© Under the Income Tax Act © Under the Restriction of Special Taxation Act(excluding ©) © Under Article 30 of the Restriction of Special Taxation Act Under tax treaties © Total					
	Basic	24 Employ	ee				£t. or ,	52	Under	the Restriction	of Special Ta	xation Act(excluding 🕄)		
	deducti on	25 Spouse					Tax √ex	53	Under	Article 30 of t	the Restriction	of Special Taxation Act		
	OII	26 Depende	ent fan	nilies (perso	ons)		ep	54)	Under	tax treaties				
	Additio	27 The eld	erly (persons)			ion	55	Total					
	nal	The disabled (persons)						56 V	Vage &	salary inc	ome			
	deducti on	29 Woman									Basic dec	duction (persons)		
L		30 Single-	parent	family				57)	Child t	ax credit	Danc dec	addion (persons)		
		31 National	pension	n insurance pren	nium ⊢	Eligible amount					New born/add	opted child (persons)		
	Pension		@ D.:	blic officials'		Deductible amount Eligible amount	_		(S) D of	tiromont nor	aion undon	Dir it i		
				nsion	-	Deductible amount			the		entists and	Eligible amount		
	insu ded	32	@ M			Eligible amount				neers ciation Act	Mutual-Aid	Tax credit amount		
	insurance deduction	Pubic pension	Military pension			Deductible amount						Eligible amount		
	Ħ P	insurance	© Pension for private			Eligible amount		Pe		tirement per the Act	nsion under on the	Engible amount		
	premium	premium deduction	school teachers & staff			Deductible amount		Pension		Guarantee Retirement Be	of Workers'	Tax credit amount		
	B		@ SI	pecial post		Eligible amount					-	an orone amount		
-			offices pension		_	Deductible amount		account	60 Pe	ension saving	gs.	Eligible amount		
ପ୍ର				tional health insur cluding long—		Eligible amount		_ =	-		-	Tax credit amount		
Global		③ Insurance	car	e insurance for s		Deductible amount		@-1 Deposits in a pension		Eligible amount				
income		Insurance premium	citizens)			Eligible amount		account expired I		when -				
E						Deductible amount				expired	IJA	Tax credit amount		
deduction			a The amount of			oans from financial						Fligible amount		
ıctio		₩ Housing	rej	paid principal d interest for		institutions		4			Cove	Eligible amount		
5			ho	housing rental		ans from individuals		'		sural		Tax credit amount		
			loans		Less than 15 yrs						erage	Eligible amount		
			(2) Intere	Loans borrowed		15-29 yrs				insurance for the disabled		Tax credit amount		
	Special deduction			up to 2011		30 yrs or longer	\dashv .			the disabled		Eligible amount		
				Loans		xed interest rate or			62 M	cal expens	ses	<u> </u>		
			st p	borrowed in or after	nor	-deferred repayment loan						Tax credit amount		
	lucti		⊚ Interest paid on long-tern mortgage	2012								Di aiki		
	ion			(15 years or longer)		Other loans			© acational e			Eligible amount		
		funds				Fixed interest rate	Tax				penses			
						& non-deferred repayment loan						Tax credit amount		
				Loans	Ove 15 yr	rixed interest ate	redit					Di. 11		
			rtga	borrowed in or after	10 31	or non- repay ant load				_ n	100,000 won or less	Eligible amount		
			ge k	2015		Ot r loan		10		a Political fund	WOII OF ICSS	Tax credit amount		
			loans			Fixed interegrate		Special		donation	Over	Eligible amount		
					5 yr	or non-derred					100,000 won	Tax credit amount		
			35 Do	onations (rie	ed for			tax c			100,000 won or less	Eligible amount		
			36 To	otal				credit		(b) Home				
37 D	Deducted	ucted income amount						'•		country	Over 100,000 won	Tax credit amount		
									64	donation		Eligible amount		
-	® Personal pension savings								Don			Tax credit amount		
		Deposits made in a mutual aid fund for small enterprises and small entrepreneurs							Donations	© Special d	onation	Eligible amount		
									ns l	Donations	s to	Tax credit amount		
										employee	stock	Eligible amount Tax credit amount		
	спи сргс									© General o	p association	Eligible amount		
										(excluding r	eligious	Tax credit amount		
-				a Danosita	jn	savings account for				organizat	IOIIS)			
<u>ള</u>		1 1 1	,	housing pu								Eligible amount		
4	saving	ne deduction gs for housin				lective savings account				① General of (religious or	donation ganizations)			
deductions	purch		•	for housing © Denosits	savings account for					J	Tax credit amount			
ctio				workers' h	ousing	purchase			@ T					
SI	4 Inve	estment in in	vestme	ent funds, etc.					65 To	otal andard tax cre	adit			
	42 Cred	lit card expe	nses,	etc.				R7				taynavar accociation		
	43 Cont	tributions to	emplo	yee stock own	ership	association		_				taxpayer association		
	44 SME	Es maintainin	g their	r employment	level			_		edit on mortga	age interest			
H				nvestment sec		savings		69	Foreign	tax credit				
-							-	m	Monthl	v rent	-	Eligible amount		
	46 Long	g-term colle	ctive	investment se	curit	ies saving for youths		L	.viOiitIII	y i Ciit		Tax credit amount		
	47 Sum	of other in	come d	leductions				71)	Total					
				e ceiling on in		1.1	72 Ta	x dete	ermine	ed (50-55-71)				

Personal deduction items						Income deduction & tax credit items											
Relationship code	Name		sic ction	The elderly	New born /adopted			Insura	nce prer	nium		Ме	dical expe			Educatio	n expenses
Citizen / Foreigner	Resident (alien) reg. no.	Woman	Single Parent	Disabled	Child	Classification	Health insurance	Employment insurance	Coverage insurance	Coverage insurance for the disabled	General	Premat ure babies, babies with birth defects	Infertility treatment		Indemnity insurance premium	General	Special education for the disable
	rsons eligible					NTS data total											
(No. of c	nal deduction :hildren:)		1			Other data total											
0			5			NTS data											
	(Myself)]			Other data											
						NTS data											
	_					Other data											
						NTS data											
	_					Other data											
			1			NTS data Other data											
						Inc	come de	duction &	tax cr	edit items							
Classification	1	Credit card		Debit card etc.		perfo for	Purchase of books, formance tickets (only for those with gross ge & salary of 70 mil. won or less)			amount pent in		2	spent on p	oublic transp	ortation		Donations
						Jan	n-Mar	Apr-D	ec Jar	Mar Ap.	ec						
NTS data tot	al																
Other data tot	al								1	Y							
NTS data								L (
Other data NTS data										> >	-						
IVID data									\								

Instructions

This form is also used when a tax association under Article 149 Subparagraph 1 of the Income Tax Act files year-end tax settlement for wage & salary income prescribed in Article 127 (1) 4 of the Income Tax Act. In this case, enter the name and business registration number of the actual work place in § Company name and ® Business reg. no. However, if the company does not have a business registration number, fill in the business registration number of the taxpayer association.

- 1. Write down 'State of Residency' and 'Country Code' only if the wage & salary income earner is a non-resident. Use the abbreviated name of the country and country code designated by the International Organization for Standardization (ISO).
 - (\(\mathbb{X}\) You can check the ISO country code on: NTS website→Resources→Additional Info.→ ISO country code). e.g., Republic of Korea: KR, United States: US
- 2. If the wage & salary income earner is a foreigner, choose "Foreigner 9" in the Citizen/Foreigner box and write down the abbreviated ISO country name and country code in "Nationality" and "Nationality Code". If the wage & salary income earner submitted an application for flat tax rate application, choose "Yes 1" in "Flat Tax Rate for Foreign Employee". Also, where a wage & salary income earner is a religion—related worker, select "Yes 1" in the "Religion—related worker" box.
- 3. Where a withholding agent is a per-business unit taxable entrepreneur under the Value Added Tax Act, choose 'Yes 1' in 3-1 and fill in the serial number of the income earner's secondary place of business in 3-2.
- 4. A withholding agent must submit a statement of payment by March 10 of the year following the year to which the date of payment belongs (If a business has suspended or closed down, by the last day of two months after the month in which the date of suspension or closure of business belongs).
- 5. In "I. Statement of income by place of work", write down the amount excluding non-taxable income by each item. In "II. Statement of non-taxable income & tax-exempt income", write down the non-taxable income and tax-exempt in the subject to statement of payment. (If there are too many items to write down, fill in @ Sum of non-taxable income and @-1. Sum of tax-exempt income in II. Statement of non-taxable income & tax-exempt income and write down II. Non-taxable income as a separation paper.
- 6. When filing year-end tax settlement by adding the wage & salary income prescribed by Arti the Income Tax Act and other wage & salary income, fill in the taxpayer association in "160~1 Taxpayer association" and w e under Article 127 (1) 4 of the Income Tax Act, and enter the amount of deductions for taxpaver association members pursuant the Income Tax Act in "67 Tax credit for payment of ticle 18 tax by taxpayer association". When an affiliated company, etc. settles year-e ixes due merger or change of company type, enter the amount incurred from the merged corporation and the corporation before change ely in the statement of income by place of work. Also, if an employee transferred from a branch within the same company with registration number, write down the income incurred from diff the previous branch in the "Secondary (Previous)" box in "Stateme ne by
- 7. ② Gross salary: If a foreign worker chooses to apply a flat of rate payant to Article 18-2 (2) of the Restriction of Special Taxation Act, enter the sum of "⑥ Total" and the non-taxable income amount in this case, the regulations on non-taxation, deduction, reduction/exemption and tax credit related to income tax shall not apply
- 8. In "Special deduction(③~⑤)" and "Other deduction(③~⑥)", in the amount of deduction on the Report of Wage & Salary Income Earner's Income Deduction & Tax Credit (attack of form no. 37) alculation the global income tax base and tax amount by applying income deduction in the order set in the form.).
- 9. In "Pension account (\$\mathbb{B}\cdot -1)" an account (\$\mathbb{B}\cdot -1)" and count (\$\mathbb{B}\cdot -1)", enter the amount of the deductible amount and tax credit amount on Report of Wage & Salary Income Earner's Income Deduction & Tax Credit (attached form no. 37).

Instructions

- Fill in "Amount exceeding composite ceiling on income deduction" only when the sum of the following exceeds 25 million won: Amount exceeding composite ceiling on income deduction only when the sum of the following exceeds 25 million won: Amount exceeding composite ceiling on income deduction only when the sum of the following exceeds 25 million won: funds (@+\bar{b}), \(\bar{\text{D}} \) Deposits made in a mutual aid fund for small enterprises and small entrepreneurs, \(\bar{\text{D}} \) Income deduction for savings for housing purchase (@+\bar{\text{D}}+\bar{\text{C}}), \(\bar{\text{U}} \) Investment in investment funds (excluding Articles 16 (1) 3 and 4 of the Restriction of Special Taxation Act), @ Credit card expenses, etc., @ Contributions to employee stock ownership association, @ Long-term collective investment securities savings.
- 11. In "® Global income tax base", fill in the amount calculated by subtracting "® Sum of other income deductions" from "® Deducted income amount" and adding "® Amount exceeding composite ceiling on income deduction".
- 12. In "Tax subject to special treatment in payment", where an executive or employee of a venture business files an application for special treatment in payment with the withholding agent with respect to the gains accruing upon exercising his/her stock option according to Article 16-2 (1) of the Restriction of Special Taxation Act, write down the amount calculated by subtracting the amount of tax determined calculated by excluding the profit from exercise of stock option among the wage & salary income of the taxable period from the amount of tax determined for the taxable year.
- 13. In "Pre-paid tax", if the employee is a dispatched worker belonging to a foreign company, fill in the amount of income tax for each worker's wage & salary income that was actually withheld. However, if it is difficult to identify the amount of tax withheld for each dispatched worker, write down the amount calculated by multiplying the amount of tax withheld on the amount paid by the domestic company to the dispatching foreign company (17% on or before Jun. 30, 2018 and 19% on or after Jul. 1, 2018) with the ratio of each dispatched worker's amount of tax determined to the total amount of tax determined of all dispatched workers.
- In this form, round up to the first decimal place for "& Effective tax rate", and for the rest, floor the decimal. If "Tax to be collected" is less than 1,000 won, enter 0 as the tax amount.
- 15. Fill out 78 Statement of income deduction & tax credit as follows:
 - a. Relationship Code

Classification	Relationship code	Category	Relationship code	Category	Relationship code
The relevant income earner (Article 50 (1) 1)	0	Income earner's lineal ascendant (Article 50 (1) 3 (a))	1	Sport s lineal ascendant field 0 (1) 3 (a))	2
Income earner's spouse (Article 50 (1) 2)	3	Income earner's lineal descendant (children, adoptees) (Article 50 (1) 3 (b))	4	Linea descendants (explaing code 4) Le 50 (1) 3 (b))	5*
Income earner's sibling (Article 50 (1) 3 (c))	6	Persons eligible for assistance (excluding codes 1-6) (Article 50 (1) 3 (d))		Foster child (Article 50 (1) 3 (e))	8

- * If a lineal descendant and his/her spouse are both disabled, include the spouse h
- The relationship codes 4-6 include the respective relationships nd his/her spouse.
- * The Articles above refer to the Income Tax Act.
- b. Citizen/Foreigner: Citizen = 1. Foreigner = 9
- c. Personal deduction items: Where there are applicable personal items mark the relevant box with "O". ded
- d. NTS data: Where using the data provided on the NTS Ho netax.go.kr) website, write down the amount subject to income deduction and tax credit in each item.
- e. Other data: Where using documentary evidence eyewear, enter the amount in "Others" under "Mg f. Income deduction & tax credit items: Enter the ones provided by the NTS. (e.g., In the case of the cost of corrective thar nses
- under the relevant income deduction and tax credit item. (Write down the spe actual amount spent, not the income deduction ount for each box.)
- premature babies and babies with birth defect, aged 65 or older, the disabled g. Medical expenses (general, inferti ment persons eligible for special calc surance premium): Enter the total amount of medical expenses spent during the ion of national the amount of indemnity insurance premium paid by the insurance company from taxable period. (Under 'Indemn insuranc the taxable period.)
- educted or credited the amount of monthly rent or amount of repayment of principal and 16. Where the relevant wage & salary income earner interest of housing rental loan, the relevant stat nt should be submitted with the statement of wage & salary income payment to the head of the competent district tax office
- 17. If the relevant wage & salary income earner deducted savings for housing purchase or long-term collective investment securities savings or credited retirement pension, pension savings or donations, the relevant statement (statement of donations in attached form no. 45 in the case where donations are credited) should be submitted with the statement of wage & salary income payment to the head of the competent district tax office.
- 18. In loans of 15-29 yrs and loans of 30 yrs or longer under "A Housing funds", include the cases under Article 112 (1) 5 of the Enforcement Decree of the Income Tax Act.
- 19. When filling out "® Statement of income deduction & tax credit", write down the following code on the applicable item under personal deduction if you or your dependents are disabled.

Classification	Code
A disabled person as prescribed by the Act on Welfare of Persons with Disabilities	1
A wounded and disabled person who does not have the ability to work as prescribed by the Act on the Honorable Treatment of and Support for Persons, etc. of Distinguished Service to the State	2
A severely ill patient who needs continuous treatment	3

- 20. In 'Amount spent in traditional markets' and 'Amount spent on public transportation', write down the sum of the payments made by credit cards, cash (for which cash receipts were issued), debit cards and prepaid cards, etc.
- 21. The amount of books, movie tickets and performance tickets purchased applies only to workers with gross wage & salary income of 70 million won or less. If such amount also falls under the amount spent in traditional markets, deduction shall apply as amount spent in traditional markets.
- 22. The amount of books and performance tickets purchased by a worker whose gross wage & salary income is over 70 million won shall be included in credit card expenses, cash receipt, debit card, etc. for income deduction.